



Wanted: Smart Clinical Officers Who Want to Become Amazing All-Around Providers

Penda Health is transforming healthcare in Kenya by building a chain of outpatient health clinics that offer evidence-based medical care and unparalleled patient experience at surprisingly affordable rates. More info is available at PendaHealth.com.

We are searching for Kenya's **smartest and most caring clinical officers** who want to become **amazing all-around evidence-based providers**.

Key benefits of this position are:

- **Develop into a great all-around provider:** We do more CMEs, Chart Review and on the job training than any company in Kenya
- **Work independently with lots of support:** Treat patients on your own and make your own decisions, with the support of expert guidelines, the best medical practices, doctors and consultants available for reference and to lead trainings
- **Have all the tools you need** to make your patients happy



We're a startup company with a big vision. We have 1 clinic now in Kitengela and are quickly opening many more. Building a successful start requires hard work, lots of change and working with low resources. It also means the opportunity to design a solution that could help millions of people in East Africa.

Requirements	<ul style="list-style-type: none"> • Registered with clinical officer's council or with the Kenya Nursing Council and have a valid practicing license • Pass Penda's Clinical Skills Exam and Evidence-based Training Program 	
Pay	Starting salary depends on experience/abilities. Ongoing salary is determined by performance and attitude	
Work Base	Kitengela or Embakasi as a start. Clinics opening in and around Nairobi	
Why Apply this Job	<ul style="list-style-type: none"> • Mission: Penda has a chance to transform healthcare in Kenya. How? Apply and Find out • Fun environment with an uncommon culture. You'll see it at our interviews • We take smart providers and turn them into great all-around providers 	
What's the job?	Treat patients with evidence based-medicine	Treat patients with high quality medical care and proactively increase the quality of Penda's medical program, while ensuring patient safety, education, self-development and stock management
	Continuously improve yourself	Learn well from the trainings and communicate and teach other people what you learn. Also, exhibit what you learned in the clinic. Proactively seek training to fill your knowledge and practice gaps
	Accurately enter data	Data entry refers to all the tasks related to capturing patient information. Accurately and thoroughly complete your entries



	<p>Create phenomenal patient experiences</p> <p>Increase our patient volumes</p> <p>Be a great teammate and go above and beyond</p>	<p>Patient experience is a core mission of Penda - it spreads awareness of Penda, increases the volume of patients and decreases the stigma behind healthcare. Proactively ensure that each patient has an amazing visit.</p> <p>Create and work with teammates to execute fun and compelling marketing initiatives. Effectively drive patient volumes</p> <p>Its part of your job to make sure you and your teammates love their work. Work well with others go above and beyond what is expected from you</p>
What's our culture	Read about it at www.PendaHealth.com search: Values	
Are you ready for the challenge?	<p>Being a clinical officer at Penda Health includes a lot more than your usual job. You treat patients independently and make your own decisions, with the support of protocols, systems and a great network of doctors in support. And, you will sterilize equipment, dispense drugs, do ANCs and well-baby visits, make follow up calls, etc. Your charts will be reviewed weekly; you must maintain excellent scores. You attend frequent CMEs and trainings.</p> <p>We are counting on you to deliver quality health care to our members. Are you ready for this challenge?</p>	
Interview Process	Our interview process includes a Clinical Skills Evaluation, group and one-on-one interviews, reference checks and a training period at a Penda Health clinic.	
To Apply	<p>Apply at www.PendaHealth.com. Click on Careers to apply.</p> <p>Questions? Email us at Jobs@PendaHealth.com</p>	